India International Depository IFSC Limited

Experience – minimum 12 years' experience post qualification	**Education** – Qualified Charted Accountant MBA (Finance) preferred.
Designation – AVP/DVP **Role**: CFO	**Department** – Finance & Accounts
Employment – Permanent	**Location** – Gandhinagar, Gift-City

Skills:

1. Strong expertise in financial planning, budgeting, forecasting, and treasury management.
2. In-depth knowledge of managing compliance under regulatory frameworks to GIFT City entities, IFSC regulations, RBI, SEBI, IFSCA, FEMA, SEZ Act, departmental revenue and Companies Act.
3. Proven experience in strategic financial management, fundraising, capital structuring, and investor relations.
4. Strong understanding of financial reporting standards, taxation, transfer pricing, and audit.
5. Expertise in risk management, internal controls, compliance, and corporate governance.
6. Ability to develop and implement financial policies, procedures, and performance metrics.
7. Strong leadership, stakeholder management, and team development capabilities.
8. Advanced analytical, problem-solving, and decision-making skills.
9. Experience in managing relationships with banks, financial institutions, regulators, auditors, and external advisors.
10. Proficiency in ERP systems, financial modelling, MIS reporting, and data analytics.
11. Excellent communication, presentation, and negotiation skills.
12. Ability to support business growth initiatives, mergers & acquisitions, and strategic partnerships.
13. Strong communication skills, including written, verbal, and presentation abilities.
14. Knowledge of Security Market, Bullion Market.
15. Knowledge of Depository Operations/ Custody Operations. Knowledge of RTA operations will be added advantage.

Responsibilities:

1. Lead the development and execution of the organization's financial strategy to support sustainable growth, profitability, and long-term value creation.
2. Provide strategic financial advice and insights to the CEO, Board of Directors, and senior leadership team to support key business decisions.
3. Oversee budgeting, financial planning, forecasting, and performance management processes across the organization.
4. Ensure timely and accurate preparation of financial statements, management reports, and regulatory filings in compliance with applicable accounting standards and statutory requirements.
5. Manage treasury operations, develop and implement robust financial controls, governance frameworks, and risk management practices to safeguard organizational assets.

6. Lead direct and indirect tax planning, compliance, and optimization initiatives while ensuring effective management of tax risks.
7. Drive fundraising initiatives, capital structuring, debt management, and strategic financing activities to support business expansion and operational requirements.
8. Monitor organizational profitability, cost management, and operational efficiency, recommending corrective actions and improvement initiatives where necessary.
9. Lead statutory, internal, regulatory, and tax audits, ensuring timely resolution of observations and implementation of recommendations.
10. Establish and maintain enterprise-wide risk management frameworks addressing financial, operational, compliance, and market risks.
11. Foster a culture of accountability, ethical conduct, transparency, and financial discipline across the organization.
12. Build, mentor, and lead a high-performing finance team, ensuring continuous professional development and succession planning.
13. Represent the organization in financial matters before regulators, investors, industry forums, and other external stakeholders.
14. Support the organization's strategic objectives by identifying opportunities for innovation, process improvement, operational excellence, and business growth.

Compensation: As per industry standards